

K-W Oktoberfest Inc. Staffing Team

MISSION

Reimagining a long-standing, cultural festival by creating unique and inclusive celebrations.

VALUES

Accountability – commitment to being accountable for your own actions, thoughts and ideas and stepping forward to help team members. Following through on promises and obligations.

Adaptability – embrace risks, learn from mistakes and use lessons learned to create better opportunities for future success.

Authenticity – empowered to embrace and express your true self, drawing from both personal and professional experiences, through the sharing of thoughts and ideas.

Collaboration – cultivating relationships both internally (staff and volunteers) and externally (partners, municipalities, sponsors, grant entities, festival visitors, etc.) to enhance decision-making through active dialogue. This involves asking tough questions, fostering open communication, and working together to ensure diverse perspectives and ideas are integrated into the decision-making process.

Creativity – valuing the use of imagination, original ideas and innovation with a solution-focused approach to decision making.

Openness – enthusiasm for embracing change, sharing thoughts/opinions and listening to others to influence balance in decision making.

IMPLEMENTING VALUES

- Integrate these into our every-day team culture
- Use as lens for decision-making
- Acknowledge and celebrate actions that align with these values
- Regularly reflect on these values in team check-ins and discussions

